

CHAPTER 22

PERSONNEL

SECTION:

- 1-22-1: Residence Requirements
- 1-22-2: Hiring, Control and Termination of Employees
- 1-22-3: Human Resources Guide

1-22-1: RESIDENCE REQUIREMENTS: No person shall be eligible to hold any City office unless that person is qualified elector of the City and has resided therein at least one year next preceding his or her election or appointment.

These requirements shall not apply to any City Engineer, Health officer or other officers who require technical training or knowledge.

These requirements shall also not apply to any City Attorney or auditor.

All full-time police officers, part-time police officers, and the Chief of Police employed after adoption of this amended ordinance must reside within a thirty (30) mile radius of the corporate limits of Farmington, Fulton and Peoria Counties, Illinois. (Ordinance 2012-07 Passed 06/04/2012)

1-22-2: HIRING, CONTROL AND TERMINATION OF EMPLOYEES:

- (A) The power to hire, control and terminate employees of the City shall be vested in a committee whose members shall be the Mayor and the seated Council members.
- (B) A chairperson for said committee shall be selected by two-thirds (2/3) vote. The chairperson shall exercise day-to-day supervisory powers over the employees, subject to the committee's control of said supervision requiring a two-thirds (2/3) vote.
- (C) The committee shall hire and terminate employees with decisions requiring a two-thirds (2/3) vote.
- (D) The employees subject to the terms of this Section are:
 - 1. Street, sewer and water employees (including the general superintendent and other supervisory personnel)
 - 2. Employees in the recreational department, including supervisory personnel.
 - 3. Police dispatchers.
 - 4. Other City employees whose appointment is not provided for by law. (Ord. 84, 2-1-82)

(E) HIRING, CONTROL AND TERMINATION OF EMPLOYEES:

The department supervisors of the various city departments are empowered to take disciplinary action deemed necessary by actions of any employee within that department they supervise. This shall include authority to suspend and employee from work until the matter can be reviewed by the City Council Personnel Committee.
(Ordinance 2007-05).

1-22-3: HUMAN RESOURCES GUIDE:

(A) That all policies, rules and regulations pertaining to employment with the City of Farmington as contained in the attached "City of Farmington- Human Resources Guide" are hereby adopted by this ordinance.

(B) That said policies, rules and regulations pertaining to employment with the City of Farmington shall be kept in a document titled "City of Farmington - Human Resources Guide".

(C) Violation of any policies, rules or regulations enacted by this ordinance will be subject to the disciplinary policy for violations occurring after the adoption of this Ordinance. (Ord. 98-02)